



OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY



STP&I (Public) Company Limited considers Health, Safety and Environment Management System as an integral part of the policies of the Company. To provide health, safety and environment standards to everyone, the guidelines are outlined as follows:

1. The Company shall comply with Occupational Health, Safety and Environment legal requirements together with any other related international standard requirements.
2. The Company shall administer Risk Management in order to prevent, mitigate all risk deriving from fabrication and module assembly activities which might lead to injury and illness of our employees, clients, subcontractors, visitors including company property.
3. The Company shall promote effective environmental aspect identification and its control.
4. The Company shall communicate, support and provide sufficient and efficient resources in improving health, safety and environment standards.
5. The Company shall ensure that all levels of organizations structure participate in Occupational Health, Safety and Environment activities in order to achieve its high performance and continual improvement.
6. The Company shall ensure that Occupational Health, Safety and Environment objectives and targets are in line with this policy including its regular review.
7. The Company shall ensure that natural resources are utilized effectively.
8. The Company shall ensure that all STP & I business units are certified with Occupational Health, Safety and Environment standards (ISO 45001:2018 and ISO 14001:2015).

A handwritten signature in blue ink, appearing to read 'Masthawin Charnvirakul'.

Masthawin Charnvirakul

Managing Director

January 8, 2024